

7-1-1999

# Labor Market Digest, July 1999

Maine Department of Labor

Maine Center for Workforce Research and Information

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## Recommended Citation

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*Center for Workforce Research and Information Documents*. Paper 864.  
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A publication of  
the

MAINE DEPARTMENT OF LABOR  
Labor Market  
Information Services

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# LABOR MARKET DIGEST

May Data

July 1999

## Employer Costs for Employee Compensation

Employee compensation in private industry in the Northeast\* averaged \$20.94 per hour worked in March 1999, up from \$20.38 in March 1998, according to the U.S. Bureau of Labor Statistics. Hourly compensation in the Northeast was ten percent higher than the U.S. average of \$19.00 and was the highest among the four census regions. Compensation costs averaged \$16.97 in the South, \$18.36 in the Midwest, and \$20.74 in the West.

In the Northeast, wages and salaries accounted for 72 percent of total compensation costs. Benefits, which averaged \$5.86 per hour, accounted for 28 percent of compensation. Legally required benefits including Social Security, worker's compensation, and unemployment insurance averaged \$1.81 per hour,

accounting for nearly one-third of total benefit costs. Average costs per hour of other benefits included: paid leave, \$1.44; insurance, \$1.33; retirement and savings, \$0.63; and supplemental pay, \$0.63 per hour.

Nationally, total compensation costs averaged \$22.86 per hour for goods-producing workers and \$17.82 per hour for service-producing workers. Benefits accounted for 31 percent of total compensation for goods-producing workers and 26 percent of compensation for service-producing workers.

\*Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont.

Source: Employer Costs for Employee Compensation-March 1999, U.S. Department of Labor, Bureau of Labor Statistics.

See related table on page 8.





### Civilian Labor Force, Employed, and Unemployed by Labor Market Area, Not Seasonally Adjusted

AREA	CIVILIAN LABOR FORCE <sup>1</sup>			EMPLOYED <sup>2</sup>			UNEMPLOYED <sup>3</sup>			UNEMPLOYMENT RATE <sup>4</sup>		
	May 99	Apr 99	May 98	May 99	Apr 99	May 98	May 99	Apr 99	May 98	May 99	Apr 99	May 98
LABOR MARKET AREAS												
Augusta	46,040	45,970	44,300	44,170	44,010	42,490	1,870	1,960	1,810	4.1%	4.3%	4.1%
Bangor MSA	51,000	50,800	48,800	49,800	49,500	47,400	1,200	1,300	1,300	2.4	2.5	2.7
Bath-Brunswick	33,900	33,400	32,870	32,980	32,460	31,880	920	940	990	2.7	2.8	3.0
Belfast	15,010	14,220	14,500	14,470	13,600	13,920	550	620	570	3.6	4.3	4.0
Biddeford	38,090	35,700	37,170	37,210	34,690	36,200	880	1,010	970	2.3	2.8	2.6
Boothbay Harbor	8,780	8,050	8,550	8,580	7,800	8,310	200	250	250	2.2	3.1	2.9
Bucksport	5,250	5,100	5,090	5,030	4,870	4,870	220	230	220	4.2	4.5	4.3
Calais	5,070	4,960	5,020	4,520	4,390	4,480	550	570	540	10.8	11.5	10.7
Dexter-Pittsfield	12,740	12,590	12,260	11,730	11,510	11,370	1,010	1,080	890	7.9	8.6	7.3
Dover-Foxcroft	7,410	7,330	7,130	6,920	6,820	6,730	490	520	400	6.6	7.1	5.6
Ellsworth-Bar Harbor	20,500	18,910	19,260	19,500	17,620	18,400	1,000	1,290	860	4.9	6.8	4.4
Farmington	17,060	16,860	16,680	15,600	15,580	15,430	1,460	1,280	1,260	8.5	7.6	7.5
Fort Kent	3,740	3,570	3,620	3,110	3,130	3,060	630	440	570	16.8	12.3	15.7
Greenville	950	880	960	860	780	870	80	100	90	8.9	11.6	9.4
Houlton	6,810	6,540	6,600	6,320	6,140	6,100	490	400	500	7.2	6.1	7.5
Jonesport-Milbridge	4,000	3,930	3,840	3,590	3,470	3,490	410	460	350	10.1	11.7	9.2
Kittery-York <sup>5</sup>	20,300	20,000	19,400	20,080	19,760	19,250	220	230	150	1.1	1.2	0.8
Lewiston-Auburn MSA	52,700	52,000	50,200	50,800	50,200	48,100	1,900	1,800	2,100	3.5	3.5	4.2
Lincoln-Howland	5,990	5,790	5,810	5,460	5,270	5,350	530	520	460	8.9	9.0	7.8
Machias-Eastport	6,680	6,600	6,660	6,170	6,090	6,000	500	510	660	7.5	7.8	10.0
Madawaska	4,100	3,970	4,000	3,860	3,740	3,770	240	230	230	5.9	5.9	5.8
Millinocket-East Millinocket	5,310	5,210	5,150	4,860	4,770	4,730	450	440	430	8.4	8.5	8.2
Norway-Paris	11,690	11,440	11,440	11,030	10,820	10,840	650	620	600	5.6	5.4	5.3
Outer Bangor	7,890	7,680	7,770	7,460	7,260	7,390	430	420	380	5.4	5.5	4.9
Patten-Island Falls	2,030	1,920	1,920	1,700	1,680	1,650	330	240	280	16.2	12.7	14.4
Portland MSA	136,500	136,400	129,700	134,000	134,000	126,800	2,500	2,400	2,900	1.8	1.7	2.2
Presque Isle-Caribou	19,920	19,740	19,730	19,040	18,720	18,520	890	1,020	1,210	4.5	5.2	6.1
Rockland	23,380	22,590	22,790	22,750	21,970	22,060	630	610	730	2.7	2.7	3.2
Rumford	9,710	9,860	9,660	8,860	9,140	8,980	850	730	680	8.8	7.4	7.0
Sanford	23,050	22,850	22,020	22,110	21,910	21,200	940	940	820	4.1	4.1	3.7
Sebago Lakes Region	13,060	12,380	13,530	12,430	11,780	13,100	630	600	430	4.8	4.8	3.1
Skowhegan	16,630	16,180	16,290	15,330	14,900	15,200	1,300	1,280	1,090	7.8	7.9	6.7
Stonington	5,050	5,230	5,350	4,880	5,010	5,210	170	210	150	3.3	4.1	2.8
Van Buren	1,530	1,470	1,500	1,430	1,360	1,400	100	110	100	6.3	7.6	6.9
Waterville	24,580	24,320	24,340	23,440	23,140	23,070	1,140	1,180	1,260	4.6	4.9	5.2
MAINE	666,400	654,400	643,800	640,100	627,900	617,700	26,300	26,500	26,200	3.9	4.0	4.1
UNITED STATES (000)	138,919	138,240	137,240	133,411	132,552	131,476	5,507	5,688	5,764	4.0	4.1	4.2

<sup>1</sup> Civilian labor force, employed, and unemployed estimates are by place of residence. Current month estimates are preliminary; prior month and year-ago estimates are revised. Items may not add due to rounding. All data exclude members of the Armed Forces. MSA stands for Metropolitan Statistical Area.

<sup>2</sup> Total employment includes nonfarm wage and salary workers, agricultural workers, unpaid family workers, domestics, the self employed, and workers involved in labor disputes.

<sup>3</sup> People are classified as unemployed, regardless of their eligibility for unemployment benefits or public assistance, if they meet all of the following: they were not employed during the survey week; they were available for work at that time; and they made specific efforts to find employment some time during the prior four weeks. Persons laid off from their former jobs and awaiting recall and those expecting to report to a job within 30 days need not be looking for work to be counted as unemployed.

<sup>4</sup> The unemployment rate is calculated by dividing the total number of unemployed by the total civilian labor force, and is expressed as a percent.

<sup>5</sup> Kittery-York is the five-town Maine portion of the Portsmouth-Rochester PMSA which includes towns in both Maine and New Hampshire.

Source: Maine Department of Labor, Market Information Services, in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.



### Civilian Labor Force, Employed, and Unemployed by County, Not Seasonally Adjusted<sup>1</sup>

AREA	CIVILIAN LABOR FORCE			EMPLOYED			UNEMPLOYED			UNEMPLOYMENT RATE		
	May 99	Apr 99	May 98	May 99	Apr 99	May 98	May 99	Apr 99	May 98	May 99	Apr 99	May 98
COUNTY												
Androscoggin	58,740	57,970	56,060	56,570	55,880	53,680	2,170	2,090	2,380	3.7%	3.6%	4.2%
Aroostook	37,720	36,840	37,000	35,060	34,380	34,120	2,660	2,460	2,880	7.0	6.7	7.8
Cumberland	143,260	142,640	137,010	140,390	139,880	133,780	2,870	2,760	3,230	2.0	1.9	2.4
Franklin	14,400	14,250	14,090	13,170	13,160	13,020	1,240	1,090	1,070	8.6	7.6	7.6
Hancock	28,060	26,700	27,070	26,820	25,110	26,020	1,240	1,600	1,060	4.4	6.0	3.9
Kennebec	60,470	60,150	58,710	57,890	57,520	56,090	2,580	2,620	2,630	4.3	4.4	4.5
Knox	20,520	19,830	20,000	19,970	19,290	19,370	550	540	640	2.7	2.7	3.2
Lincoln	17,120	16,260	16,620	16,690	15,760	16,140	430	500	480	2.5	3.1	2.9
Oxford	25,950	25,570	25,790	24,160	23,970	24,370	1,800	1,610	1,420	6.9	6.3	5.5
Penobscot	77,380	76,380	74,400	74,110	73,110	71,230	3,270	3,270	3,170	4.2	4.3	4.3
Piscataquis	8,480	8,330	8,210	7,900	7,710	7,720	580	630	500	6.8	7.5	6.1
Sagadahoc	15,890	15,640	15,370	15,440	15,200	14,920	450	440	450	2.8	2.8	2.9
Somerset	26,080	25,620	25,490	24,180	23,600	23,830	1,900	2,020	1,660	7.3	7.9	6.5
Waldo	20,450	19,660	19,790	19,700	18,800	19,000	750	860	790	3.7	4.4	4.0
Washington	16,200	15,870	15,920	14,710	14,320	14,360	1,480	1,550	1,560	9.2	9.7	9.8
York	95,690	92,720	92,300	93,360	90,250	90,020	2,330	2,470	2,280	2.4	2.7	2.5
MAINE	666,400	654,400	643,800	640,100	627,900	617,700	26,300	26,500	26,200	3.9	4.0	4.1
UNITED STATES (000)	138,919	138,240	137,240	133,411	132,552	131,476	5,507	5,688	5,764	4.0	4.1	4.2

<sup>1</sup> See page 2 for footnotes 1 through 4 and source.

### Area Analyst's Corner

#### Central Area

Ken Bridges (207) 624-5199

The **Oakland Super Business Park** plan reached a critical milestone, as communities with property values exceeding \$3 billion have pledged to support it. ♦ In Waterville, expansions are underway at **The Woodlands (Alzheimer's unit), Maine General Hospital, Colby College, Thomas College, and Colonial Distributors**. Also, Waterville has opened a new industrial park. ♦ In Skowhegan, **Northeast Doran**, the largest capacity metal fabrication company of its type in New England, is expanding. There is a new hardware store and two new automotive garages. **Maine Reading Pillow** relocated to Skowhegan and expects to employ up to 30 people.

#### Western Area

Gerard Dennison (207) 783-5314

The unemployment rate in the Lewiston-Auburn Metropolitan Statistical Area (MSA) was 3.5 percent in May. This marked the 12<sup>th</sup> consecutive month that the MSA unemployment rate was below the national rate and the 7<sup>th</sup> consecutive month below the state rate. ♦ **Tambrands Inc.** of Auburn plans to add 100 jobs in 1999 paying at least \$10 per hour. ♦ **Peoples Heritage Financial Group** announced it will acquire the Banknorth Group of Burlington, Vermont, which could add 50 to 100 jobs in the Bates Mill Complex in Lewiston. ♦ **EnvisioNet Computer Services** opened a 20,000 square foot corporate office and service center in Brunswick which could provide up to 400 new jobs.

#### North/East Area

Craig Holland (207) 941-3076

**Maine Woods Company** began production at their new sawmill in Portage Lake. Approximately 45 workers have been hired and the mill is currently operating at 30 to 35 percent of capacity on a single shift. When the mill is fully operational, it will produce 12 million board feet of hardwood annually. A sister company is planned at the Loring Commerce Center which will use the hardwood to produce flooring. ♦ **MBNA** broke ground for a new telemarketing center in Fort Kent. When completed this fall, it is expected to provide approximately 200 full- and part-time jobs.

#### Southern Area

Eva Smith (207) 775-5891

**Dialectric**, the largest manufacturer of television antennas in the nation, opened a new plant in Bridgton at the former Malden Mills facility. At least 40 new jobs will be created within a year, and an additional 30 jobs will be transferred from their existing plant in Raymond. ♦ **Portsmouth Naval Shipyard** will lease a 264,000 square foot former prison to **Green Pages Inc.**, a computer hardware company. The lease agreement is for 15 years and Green Pages plans to spend \$10 million on renovations. ♦ June traffic on the **Maine turnpike** rose seven percent over the same period last year. Buoyed in part by the good June weather, the increase is good news for tourist-related industries.

**Civilian Labor Force, Employed, and Unemployed in Maine, Seasonally Adjusted (in thousands)**

ITEM	1999					1998							
	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May
Civilian Labor Force	668.3	663.0	662.8	663.8	660.5	664.7	662.2	658.6	653.1	650.4	648.6	646.4	645.6
Employed	639.5	639.4	640.2	641.8	637.7	639.5	635.5	630.1	624.7	621.4	619.8	617.8	617.1
Unemployed	28.7	23.6	22.6	22.0	22.8	25.2	26.7	28.5	28.3	28.9	28.8	28.6	28.5
Unemployment Rate (%)	4.3	3.6	3.4	3.3	3.5	3.8	4.0	4.3	4.3	4.4	4.4	4.4	4.4

<sup>1</sup> See page 2 for footnotes 1 through 4 and source.

**Nonfarm Wage and Salary Employment in Maine, Seasonally Adjusted<sup>1</sup> (in thousands)**

INDUSTRY	1999					1998							
	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May
Nonfarm Wage and Salary Employment <sup>2</sup>	581.5	581.4	580.8	579.9	578.6	577.1	576.1	574.7	573.0	570.2	570.0	569.8	567.1
Construction	27.3	27.4	26.7	26.6	26.2	25.1	25.0	25.1	25.1	25.0	24.9	24.8	24.8
Manufacturing	84.4	84.6	85.7	86.4	86.6	85.4	85.9	85.9	86.9	86.2	86.5	87.2	87.3
Durable Goods	42.0	42.2	42.7	42.9	43.0	42.5	42.6	42.5	42.2	42.2	42.3	42.4	42.3
Nondurable Goods	42.4	42.4	43.0	43.5	43.6	42.9	43.3	43.4	44.7	44.0	44.2	44.8	45.0
Transportation and Public Utilities	24.4	24.1	24.2	24.2	24.2	24.0	23.9	23.9	23.6	23.6	23.6	23.5	23.5
Wholesale Trade	27.1	27.2	27.1	27.1	27.0	27.0	27.1	27.1	26.9	26.8	26.8	26.8	26.6
Retail Trade	118.8	118.3	118.7	117.8	118.2	119.1	119.1	118.1	117.0	116.2	115.4	116.1	115.9
Finance, Insurance, and Real Estate	31.1	31.0	30.7	30.8	30.7	30.3	30.2	30.0	29.7	29.7	30.0	29.8	29.6
Services	174.7	174.5	173.2	172.7	172.1	172.5	171.9	171.4	170.4	169.1	169.0	166.9	165.8
Government	93.6	94.2	94.4	94.2	93.5	93.6	92.9	93.1	93.3	93.5	93.7	94.6	93.5

<sup>1</sup> See footnotes 1 and 2 on page 6. <sup>2</sup> Mining employment is not suitable for seasonal adjustment because it has very little seasonal and irregular movement. Thus, the not-seasonally-adjusted series is used as a component of the seasonally adjusted total nonfarm wage and salary employment estimate. Source: See page 2.

**May Unemployment Rate Rose to 4.3 Percent**

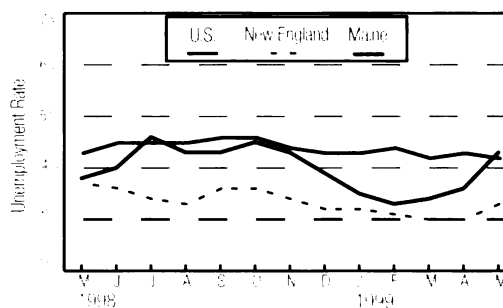
State Labor Commissioner Valerie Landry announced that the seasonally-adjusted unemployment rate for Maine rose to 4.3 percent in May from 3.6 percent in April, but remained below the May 1998 rate of 4.4 percent.

"There was a larger-than-usual influx of job-seekers between April and May," said Commissioner Landry. "The increase in the number of people seeking work was not immediately absorbed by the job market. As a result, seasonally-adjusted unemployment rose."

Between April and May, the number of seasonally-adjusted nonfarm wage and salary jobs was almost unchanged, rising by 100 to 581,500. Gains in retail trade; transportation, communication, and public utilities; and services industries were mostly offset by losses in government and durable goods manufacturing. Over the year, nonfarm jobs increased by 14,400, with more than half of the gain in service industries. Additional increases were recorded in retail trade; construction; finance, insurance, and real estate; transportation, communications, and public utilities; and wholesale trade.

Other New England states reporting seasonally-adjusted unemployment rates for May include New Hampshire, 2.5 percent, and Vermont, 2.8 percent. The adjusted national rate for May was 4.2 percent.

Unemployment Rates, Seasonally Adjusted



The Maine not-seasonally-adjusted unemployment rate for May was 3.9 percent, down from 4.0 percent in April and 4.1 percent in May 1998. The unadjusted national rate was 4.0 percent in May, down from 4.1 percent in April and 4.2 percent in May 1998. Not-seasonally-adjusted unemployment rates for Maine counties ranged from 2.0 percent in Cumberland County to 9.2 percent in Washington County.

Not-seasonally-adjusted nonfarm wage and salary employment increased seasonally by 12,400 between April and May. The largest gains were registered in eating and drinking places, construction, and lodging places.

Between May 1998 and May 1999, not-seasonally-adjusted nonfarm wage and salary jobs rose by 14,500.

### Selected Regular Unemployment Compensation Program Indicators

Key Data	May 1999	Apr 1999	May 1998
Average Duration	13.5	13.7	16.2
Average Weekly Benefit Amount*	\$189.68	\$187.63	\$141.27
Exhaustees	1,134	1,824	1,879

\* For totally unemployed claimants, excluding dependency allowances.

#### Weekly Initial Claims

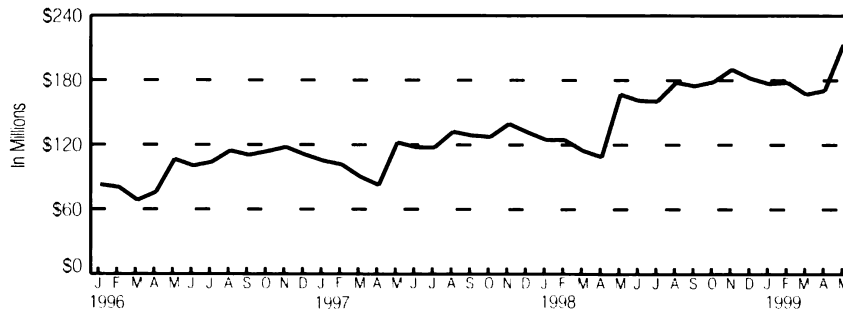
Week	6/5	5/29	5/22	5/15	5/8	5/1	4/24
1999	1,028	1,103	1,097	1,186	1,084	1,546	1,263
Week	6/6	5/30	5/23	5/16	5/9	5/2	4/25
1998	863	1,074	1,211	1,060	1,075	1,066	1,005

#### Continued Claims Less Partial\*

May 1999	Apr 1999	May 1998
6,345	7,896	8,050

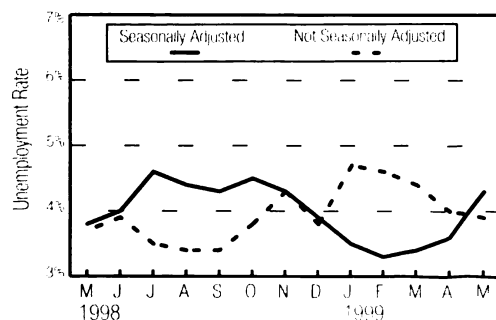
\* For the week including the 12<sup>th</sup> of the month.

Monthly Unemployment Insurance Trust Fund Balance



Services rose by 8,900, mainly in social services, business services, health services, and other services. Retail trade rose by 2,900, with the largest increases in food stores, eating and drinking places, auto sales and services, and general merchandise stores. Construction; finance, insurance, and real estate; transportation and public utilities; and wholesale trade also recorded job gains. Manufacturing jobs fell by 2,900, with losses in paper and allied products, textile mill products, leather and leather products, and electronic and other electrical equipment.

Unemployment Rates for Maine

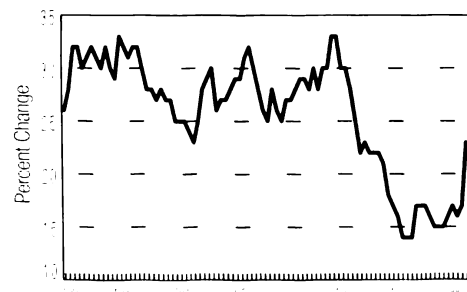


### U.S. Consumer Price Index for all urban consumers (CPI-U)

Item	May 99	Apr 99	May 98	Dec 98
(1982-1984 = 100) All Items	166.2	166.2	162.8	163.9

Percent Change from Prior Month	+0.0%
Percent Change from 12 Months Ago	+2.1%
Percent change from Last December	+1.4%

Over-the-Year Change in CPI-U





## Nonfarm Wage and Salary Employment, Not Seasonally Adjusted (in thousands)

INDUSTRY	MAINE			PORTLAND MSA			LEWISTON-AUBURN MSA		
	May 99	Apr 99	May 98	May 99	Apr 99	May 98	May 99	Apr 99	May 98
<b>Nonfarm Wage and Salary Employment<sup>1</sup></b>	<b>583.7</b>	<b>571.3</b>	<b>569.2</b>	<b>149.5</b>	<b>148.2</b>	<b>144.6</b>	<b>43.8</b>	<b>43.3</b>	<b>42.4</b>
<b>Goods Producing</b>	<b>112.5</b>	<b>108.9</b>	<b>112.8</b>	<b>22.8</b>	<b>22.6</b>	<b>21.4</b>	<b>9.4</b>	<b>9.3</b>	<b>9.5</b>
<b>Mining</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	*	*	*	*	*	*
<b>Construction</b>	<b>28.4</b>	<b>25.1</b>	<b>25.8</b>	<b>7.7</b>	<b>7.5</b>	<b>6.7</b>	<b>1.6</b>	<b>1.5</b>	<b>1.6</b>
Building Construction	6.0	5.7	5.7	1.4	1.4	1.2	.	.	.
Heavy Construction	5.6	4.6	4.0	.	.	.	.	.	.
Special Trade Contractors	16.8	14.8	16.1	5.7	5.6	5.1	.	.	.
<b>Manufacturing</b>	<b>84.0</b>	<b>83.7</b>	<b>86.9</b>	<b>15.1</b>	<b>15.1</b>	<b>14.7</b>	<b>7.8</b>	<b>7.8</b>	<b>7.9</b>
<b>Durable Goods</b>	<b>41.3</b>	<b>41.3</b>	<b>41.6</b>	<b>7.2</b>	<b>7.0</b>	<b>6.9</b>	<b>2.3</b>	<b>2.3</b>	<b>2.3</b>
Lumber and Wood Products	9.6	9.6	10.0	.	.	.	.	.	.
Primary and Fabricated Metals	3.8	3.7	3.7	.	.	.	.	.	.
Industrial Machinery and Equipment	4.7	4.8	4.6	1.7	1.6	1.6	.	.	.
Electronic and Other Electrical Equipment	6.7	6.7	7.2	2.7	2.7	2.4	.	.	.
Transportation Equipment	11.6	11.7	11.2	.	.	.	.	.	.
Other Durable Goods	4.9	4.8	4.9	2.8	2.7	2.9	.	.	.
<b>Nondurable Goods</b>	<b>42.7</b>	<b>42.4</b>	<b>45.3</b>	<b>7.9</b>	<b>8.1</b>	<b>7.8</b>	<b>5.5</b>	<b>5.5</b>	<b>5.6</b>
Food and Kindred Products	5.9	5.9	5.8	2.5	2.6	2.3	.	.	.
Textile Mill Products	3.3	3.4	4.2	.	.	.	.	.	.
Apparel and Other Textile Products	2.4	2.4	2.3	.	.	.	.	.	.
Paper and Allied Products	13.6	13.5	14.6	.	.	.	.	.	.
Printing and Publishing	5.9	5.8	5.9	1.7	1.7	1.8	.	.	.
Rubber and Misc. Plastic Products	2.8	2.8	2.9	.	.	.	.	.	.
Leather and Leather Products	6.6	6.6	7.4	1.0	1.0	0.9	0.9	0.9	1.0
Other Nondurable Goods	2.2	2.0	2.2	2.7	2.8	2.8	4.6	4.6	4.6
<b>Service Producing</b>	<b>471.2</b>	<b>462.4</b>	<b>456.4</b>	<b>126.7</b>	<b>125.6</b>	<b>123.2</b>	<b>34.4</b>	<b>34.0</b>	<b>32.9</b>
<b>Transportation and Public Utilities</b>	<b>24.4</b>	<b>23.8</b>	<b>23.5</b>	<b>6.9</b>	<b>6.8</b>	<b>7.0</b>	<b>1.7</b>	<b>1.7</b>	<b>1.7</b>
<b>Wholesale Trade</b>	<b>27.1</b>	<b>26.8</b>	<b>26.6</b>	<b>9.2</b>	<b>9.2</b>	<b>9.3</b>	<b>2.3</b>	<b>2.2</b>	<b>2.2</b>
<b>Retail Trade</b>	<b>117.5</b>	<b>111.6</b>	<b>114.6</b>	<b>32.9</b>	<b>31.6</b>	<b>30.8</b>	<b>8.7</b>	<b>8.5</b>	<b>8.5</b>
General Merchandise Stores	11.8	11.4	11.1	.	.	.	.	.	.
Food Stores	23.0	22.3	21.7	.	.	.	.	.	.
Automotive Sales and Services	13.8	13.6	13.1	.	.	.	.	.	.
Eating and Drinking Places	37.5	33.7	36.8	9.4	8.3	9.0	.	.	.
Other Retail Trade	31.4	30.6	31.9	.	.	.	.	.	.
<b>Finance, Insurance, and Real Estate</b>	<b>31.1</b>	<b>30.9</b>	<b>29.6</b>	<b>13.2</b>	<b>13.2</b>	<b>12.9</b>	<b>2.4</b>	<b>2.4</b>	<b>2.2</b>
Banking	9.2	9.1	8.5	.	.	.	.	.	.
Insurance Carriers, Brokers and Agents	12.9	12.9	12.3	.	.	.	.	.	.
Other Finance, Insurance, and Real Estate	9.0	8.9	8.8	.	.	.	.	.	.
<b>Services</b>	<b>174.6</b>	<b>171.6</b>	<b>165.7</b>	<b>45.5</b>	<b>45.4</b>	<b>44.4</b>	<b>14.2</b>	<b>14.1</b>	<b>13.3</b>
Hotels and Other Lodging Places	10.3	7.9	10.3	.	.	.	.	.	.
Business Services	24.6	24.0	22.5	.	.	.	.	.	.
Health Services	56.0	55.8	54.2	.	.	.	.	.	.
Educational Services	12.9	14.3	12.8	.	.	.	.	.	.
Social Services	24.4	24.0	21.6	.	.	.	.	.	.
Other Services	46.4	45.6	44.3	.	.	.	.	.	.
<b>Government</b>	<b>96.5</b>	<b>97.7</b>	<b>96.4</b>	<b>19.0</b>	<b>19.4</b>	<b>18.8</b>	<b>5.1</b>	<b>5.1</b>	<b>5.0</b>
Federal	13.5	13.3	13.1	2.5	2.5	2.4	0.3	0.3	0.3
State	24.8	26.6	24.6	4.9	5.2	4.8	0.7	0.7	0.7
Local <sup>2</sup>	58.2	57.8	58.7	11.6	11.7	11.6	4.1	4.1	4.0

<sup>1</sup> Nonfarm wage and salary employment estimates include all full- and part-time wage and salary workers who worked during or received pay for the pay period which includes the 12th of the month. Domestic workers in private households, proprietors, the self-employed, and unpaid family workers are excluded. Estimates measure the number of jobs by industry. Current month's estimates are preliminary; prior month and year-ago estimates are revised. These estimates are benchmarked to March 1998. As a measure of reliability, the March 1998 benchmark revision for total nonfarm wage and salary employment was .07 percent higher than the original sample-based estimate.

<sup>2</sup> Regular teachers are included in summer months whether or not specifically paid in those months.

\* Where an employment estimate is not entered, either the data is not available in sufficient detail for publication or is nondisclosable by law.

Source: See page 2.

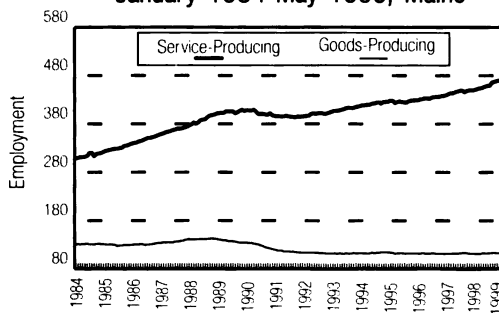
## Earnings and Hours of Production Workers in Manufacturing Industries<sup>1</sup> Not Seasonally Adjusted

AREA AND INDUSTRY	AVERAGE WEEKLY EARNINGS			AVERAGE WEEKLY HOURS			AVERAGE HOURLY EARNINGS			ANNUAL AVERAGE HOURLY EARNINGS		
	May 99	Apr 99	May 98	May 99	Apr 99	May 98	May 99	Apr 99	May 98	1998	1997	1996
<b>STATEWIDE</b>												
<b>Manufacturing</b>	<b>\$562.14</b>	<b>\$557.17</b>	<b>\$556.42</b>	<b>40.5</b>	<b>40.2</b>	<b>41.4</b>	<b>\$13.88</b>	<b>\$13.86</b>	<b>\$13.44</b>	<b>\$13.50</b>	<b>\$13.12</b>	<b>\$12.71</b>
<b>Durable Goods</b>	<b>531.05</b>	<b>529.24</b>	<b>534.23</b>	<b>40.6</b>	<b>40.4</b>	<b>41.9</b>	<b>13.08</b>	<b>13.10</b>	<b>12.75</b>	<b>12.99</b>	<b>12.72</b>	<b>12.23</b>
Lumber and Wood Products	441.61	447.53	438.01	42.3	42.5	42.9	10.44	10.53	10.21	10.45	10.32	10.10
Primary and Fabricated Metals	516.60	501.02	537.07	42.0	41.0	43.7	12.30	12.22	12.29	12.33	11.55	11.31
Industrial Machinery and Equipment	621.30	615.20	614.88	43.6	43.6	44.3	14.25	14.11	13.88	14.33	14.66	14.17
Electronic and Other Electric Equipment	499.14	506.00	493.89	42.3	42.7	43.4	11.80	11.85	11.38	11.48	11.13	10.94
Transportation Equipment	639.48	623.68	661.54	36.5	35.7	38.8	17.52	17.47	17.05	17.60	16.77	15.49
Other Durable Goods	424.20	429.87	418.40	40.4	40.1	40.7	10.50	10.72	10.28	10.40	10.27	10.08
<b>Nondurable Goods</b>	<b>592.01</b>	<b>587.06</b>	<b>577.92</b>	<b>40.3</b>	<b>40.1</b>	<b>40.9</b>	<b>14.69</b>	<b>14.64</b>	<b>14.13</b>	<b>14.04</b>	<b>13.50</b>	<b>13.17</b>
Food and Kindred Products	383.76	369.75	378.13	36.9	36.5	37.7	10.40	10.13	10.03	10.00	9.85	10.00
Textile Mill Products	438.84	407.90	428.89	41.4	38.3	41.2	10.60	10.65	10.41	10.49	9.97	10.27
Apparel and Other Textile Products	408.24	361.17	398.26	40.5	37.7	41.1	10.08	9.58	9.69	9.57	9.52	9.00
Paper and Allied Products	911.82	919.77	889.58	42.0	43.0	43.8	21.71	21.39	20.31	20.23	19.44	18.84
Leather and Leather Products	390.45	395.65	354.88	41.1	41.0	38.7	9.50	9.65	9.17	9.31	8.88	8.71
Other Nondurable Goods	483.75	482.11	477.97	38.7	38.6	39.6	12.50	12.49	12.07	12.12	11.65	11.20
<b>PORTLAND MSA</b>												
<b>Manufacturing</b>	<b>457.81</b>	<b>453.38</b>	<b>479.12</b>	<b>40.3</b>	<b>40.3</b>	<b>42.4</b>	<b>11.36</b>	<b>11.25</b>	<b>11.30</b>	<b>11.86</b>	<b>11.28</b>	<b>11.22</b>
<b>LEWISTON-AUBURN MSA</b>												
<b>Manufacturing</b>	<b>509.57</b>	<b>506.75</b>	<b>480.80</b>	<b>41.7</b>	<b>42.3</b>	<b>41.2</b>	<b>12.22</b>	<b>11.98</b>	<b>11.67</b>	<b>11.40</b>	<b>11.13</b>	<b>11.13</b>

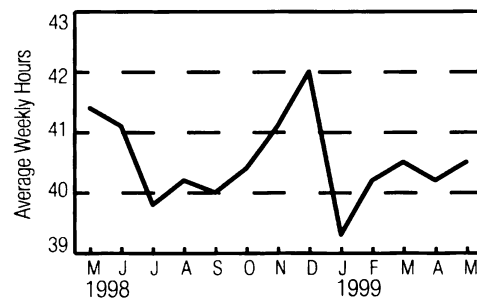
<sup>1</sup> Hours worked and earnings data are computed based on payroll figures for the week including the 12th of the month for manufacturing production workers. Average hourly earnings are calculated on a gross basis, and include such factors as premium pay for overtime and shift differential, as well as changes in basic hourly and incentive rates of pay. Average weekly earnings are the product of weekly hours worked and hourly earnings.

Source: See page 2.

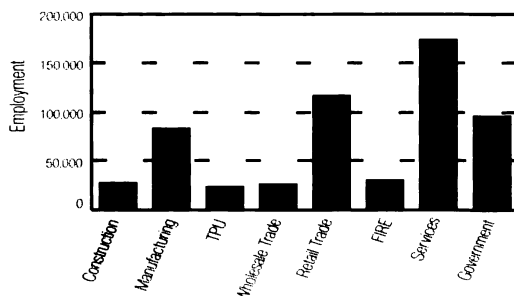
Nonfarm Employment by Sector  
January 1984-May 1999, Maine<sup>1</sup>



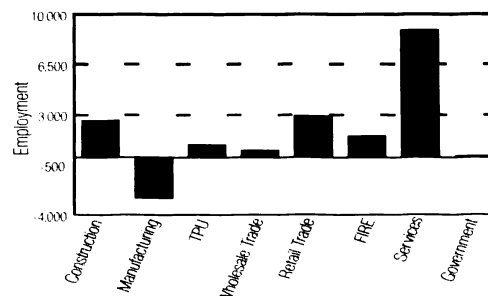
Hours Worked by Manufacturing  
Production Workers, Maine<sup>2</sup>



Nonfarm Employment by Industry Division  
Maine, May 1999<sup>2</sup>



Nonfarm Employment by Industry Division  
Maine, Over-the-Year Change, May 1999<sup>2</sup>



<sup>1</sup> Seasonally Adjusted. <sup>2</sup> Not Seasonally Adjusted



## Private Employer Costs Per Hour of Compensation, March 1999

	Northeast Total	Total	United States Goods- Producing <sup>1</sup>	Service- Producing <sup>2</sup>
<b>Total Compensation</b>	<b>\$20.94</b>	<b>\$19.00</b>	<b>\$22.86</b>	<b>\$17.82</b>
Wages and Salaries	15.08	13.87	15.84	13.26
Total Benefits	5.86	5.13	7.02	4.55
<b>Paid Leave</b>	<b>1.44</b>	<b>1.20</b>	<b>1.50</b>	<b>1.11</b>
Vacation Pay	0.69	0.59	0.78	0.54
Holiday Pay	0.50	0.41	0.55	0.37
Sick Leave	0.19	0.14	0.11	0.15
Other Leave Pay	0.06	0.05	0.06	0.05
<b>Supplemental Pay</b>	<b>0.63</b>	<b>0.55</b>	<b>0.85</b>	<b>0.46</b>
Premium Pay <sup>3</sup>	0.21	0.23	0.49	0.14
Shift Differentials	0.05	0.05	0.07	0.04
Nonproduction Bonuses	0.38	0.28	0.28	0.28
<b>Insurance</b>	<b>1.33</b>	<b>1.13</b>	<b>1.66</b>	<b>0.97</b>
Life	0.05	0.04	0.06	0.04
Health	1.19	1.03	1.52	0.88
Short-Term Disability <sup>4</sup>	0.05	0.04	0.06	0.03
Long-Term Disability	0.03	0.02	0.02	0.02
<b>Retirement and Savings</b>	<b>0.63</b>	<b>0.57</b>	<b>0.84</b>	<b>0.49</b>
Defined Benefit Plans	0.26	0.25	0.45	0.19
Defined Contribution Plans	0.37	0.32	0.39	0.30
<b>Legally Required Benefits</b>	<b>1.81</b>	<b>1.65</b>	<b>2.11</b>	<b>1.51</b>
Social Security	1.25	1.16	1.34	1.10
OASDI <sup>5</sup>	1.00	0.93	1.08	0.89
Medicare	0.25	0.23	0.26	0.22
Federal Unemployment Insurance	0.03	0.03	0.03	0.03
State Unemployment Insurance	0.16	0.10	0.13	0.09
Worker's Compensation	0.37	0.36	0.61	0.28
<b>Other Benefits<sup>6</sup></b>	<b>0.03</b>	<b>0.03</b>	<b>0.06</b>	<b>0.02</b>

1. Includes mining, construction, and manufacturing. 2. Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries. 3. Includes premium pay for work in addition to the regular work schedule (such as overtime, weekends, and holidays). 4. Short-term disability (previously, sickness and accident insurance) includes all insured, self-insured, and state-mandated plans that provide benefits for each disability, including unfunded plans. 5. The total employer's cost for Social Security is comprised of an OASDI portion and a Medicare portion. OASDI is the acronym for Old-Age, Survivors, and Disability Insurance. 6. Includes severance pay and supplemental unemployment benefits.

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